CAMS Detail Labor Adjustments & Summary Level Transfers User Guide

NFC005 Detailed Labor Cost Adjustments

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4.0 NFC005 Detail Labor Cost Adjustments

This section of the documentation encompasses the screens used for recording Detail Labor Cost Adjustments. A Detailed Labor Cost Adjustment is used to adjust the hours, amount, or ACCS previously charged to an incorrect ACCS for each individual detail record. These corrections are made at the employee level correcting one record at a time. This method provides a detailed audit trail for each transaction that would include the original record and all correction and reversal records.

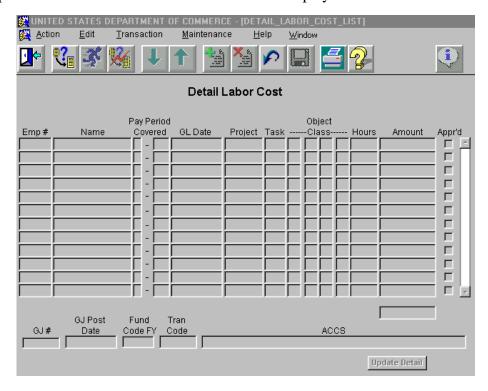
The FMC users are responsible for:

- ♦ Creating the Detail Labor Cost Adjustment in CAMS,
- ♦ Printing the Detail Labor Cost Adjustment Certification Form,
- Retaining the Certification Form at least until FRD approves the adjustment,
- Emailing FRD in Germantown to have the GJ Adjustment approved.

The Detail Labor Cost Adjustment will not be posted to the CFS Trial or Funds tables until it has been approved by the FRD.

4.1 NFC005 Detail Labor Cost Screen Elements

The Detail Labor Cost screen is used to display detail labor cost records. Using this screen users may browse detail labor cost records and select the desired record for update or investigation. An example of the NFC005 Detail Labor Cost List is displayed below:



The Detail Labor Cost screen contains the following data elements:

Field /Button Name	Description
Employee Number	Employee's Department of Commerce Employee Number.
Name	Name of the Department of Commerce employee.
Pay Period Covered	Pay Period Year and Number the labor cost record coverd.
GL Date	General Ledger end date for posting labor cost records.
Project Code	The code that uniquely identifies the project within a bureau.
Task Code	Project Task Code segment of the Standard CFS ACCS.
Object Class	Hierarchical structure consisting of the Object, Subobject, Sub-subobject, and Function codes that uniquely identifies an object class.
Hours	Labor cost hours. Zero for benefit records.
Amount	Dollar amount of transaction.
Approved Flag	If checked, the detail labor cost record has been approved and posted to the Funds Balance and Trial tables.
General Journal Number	Control number assigned to the detail labor cost record in the General Journal.
General Journal Post Date	Date the detail labor cost record was created in the General Journal.
Fund Code Fiscal Year	Fiscal Year the funds were obligated.
Trans Code	The transaction code determines the appropriate General Ledger accounts affected by this transaction.
ACCS	Code made up of individual elements of the full ACCS (i.e., bureau, project, task, fund, program, organization, and object class). The ACCS is used to derive the transaction code which is used to record the general ledger impact.
Update Detail	Button used to display the Detail Labor Cost Update window.

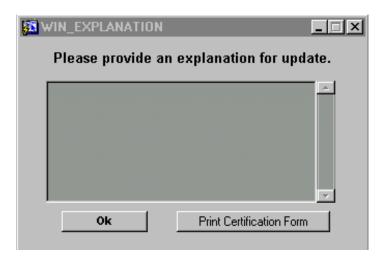
4.2 Explanation (Notes) Window

A Explanation (Notes) pop-up window is used to record a brief explanation for an adjustment. When creating an adjustment record, the system will not allow the user to save that record without an explanation. The explanation entered in the Explanation window will be attached to both the adjustment and reversal record. Once a explanation has been entered, the **Notes** icon on the menu bar will be enabled.

Note: The **Print Certification Form** button is <u>disabled</u> when accessing the notes screen using this method

Users may also update a note from the Detail Labor Cost screen. Selecting a record and clicking on the Notes Icon on the Menu bar will display an existing Note record. This option allows the users to modify the note for the selected adjustment or reversal record. This method does not generate a new adjustment or reversal record.

Note: The **Print Certification Form** button is <u>enabled</u> when accessing the notes screen using this method.



The Explanation Window contains the following fields:

Field Name	Description
Untitled (Explanation)	Field used to enter a the reason for an adjustment.
OK	Button used to accept any changes and return to the detail window.
Print Certification Form	Button used to generate the Detail Labor Cost Adjustment Certification Form.

4.3 Define Query Criteria Screen Elements

The Define Query Criteria Window is used to perform an extensive and exact search for detail labor cost records to display on the Detail Labor Cost screen. This window provides the user

with the ability to search for records by entering search criteria in one or more of the following fields:

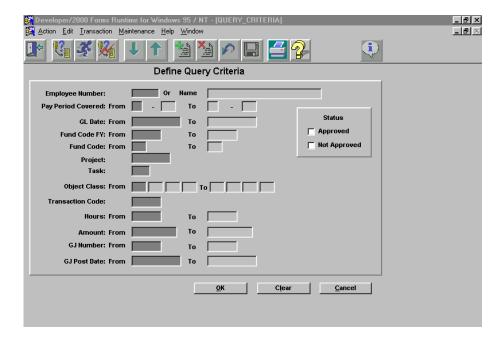
Employee Number or Name Pay Period Covered Year and Number range

GL End Date range Fund Code Fiscal Year range

Fund Code range Project and Task
Object Class range Transaction Code
Hours range Amount range
GJ Number range GJ Post Date range

Approval Status

In addition, wildcard searches may be performed on Employee Name, Project, Task, and Transactions Code.



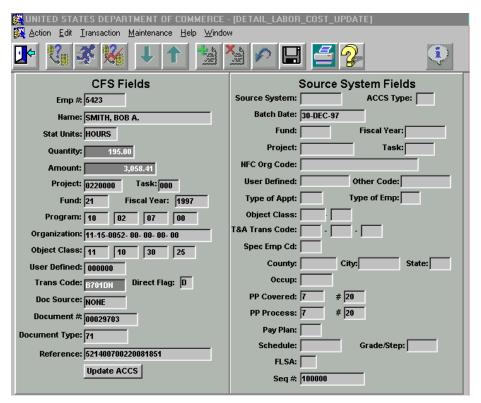
The Define Query window contains the following fields:

Field /Button Name	Description
Employee Number	Field used to search for labor cost records by Employee's Department of Commerce Employee Number. Note: The system disables the Employee Number field when a value is entered into the Name field. When the system disables a field, it clears the field's contents.
Name (LOV)	Field used to search for labor cost records by Name of the Department of Commerce employee. Users may enter an absolute value or value with a wildcard to search for a name. Note: The system disables the Name field when a value is entered into the Employee Number field. When the system disables a field, it clears the field's contents.
Pay Period Covered	Fields used to define a range to search for labor cost records by Pay Period Calendar Year and Number. The Pay Period Covered has two components, a Pay Period Year (before the "-") and a Pay Period Number (after the "-"). A Pay Period Year has many Pay Periods, therefore users must always input a Pay Period Year when defining a query that includes a Pay Period Number. Users may enter a range for Pay Period Covered by filling in both the From and To fields. The range may be for just the Pay Period Year or Year and Pay Period Number. If entering a value into the From field(s) only, the query definition is an "equal to" instead of a range. Note: The system disables the Pay Period Covered Year To field until a value is entered into the Pay Period Covered Number To field until a value is entered into the Pay Period Covered Number From field and Pay Period Year Covered To fields. When the system disables a field, it clears the field's contents.
GL Date	Fields used to define a range to search for labor cost records by General Ledger end date for posting labor cost records. Users may enter a range for GL Date by inputting values into the GL Date From and To fields. If entering a value into the GL Date From field only, the query definition is an "equal to" instead of a range. Note: The system disables the GL Date To field until a valid date is entered into the GL Date From field.
Fund Code Fiscal Year	Fields used to define a range to search for labor cost records by Fund Code Fiscal Year. Users may enter a range for Fund Code FY by inputting values into the Fund Code FY From and To fields. If entering a value into the Fund Code FY From field only, the query definition is an "equal to" instead of a range. Note: The system disables the Fund Code FY To field until a valid date is entered into the Fund Code FY From field.
Fund Code	Fields used to define a range to search for labor cost records by Fund Code. Users may enter a range for the Fund Code by inputting values into the Fund Code From and Fund Code To fields.
Project Code (LOV)	Fields used to define a range to search for labor cost records by Project Code. Users may enter an absolute value or values with a wildcard to search for a Project Code.

Field /Button Name	Description
Task Code (LOV)	Fields used to define a range to search for labor cost records by Task Code. Users may enter an absolute value or a values with a wildcard to search for a Task Code.
Object Class	Fields used to define a range to search for labor cost records by Object Class Code. Users may enter a range for Object Class by inputting values into the Object Class 1 - 4 From and To fields. If entering a value into the Object Class From field only, the query definition is an "equal to" instead of a range. Note: The system disables the Object Class 2-4 fields until a valid value is entered into the corresponding Object Class 1 field. A complete Object Class must be entered.
Transaction Code (LOV)	Fields used to define a range to search for labor cost records by CFS Transaction Code. Users may enter an absolute value or a values with a wildcard to search for a Transaction Code.
Hours	Fields used to define a range to search for labor cost records by labor cost hours. Users may enter a range for Hours by inputting values into the Hours From and To fields. If entering a value into the Hours From field only, the query definition is an "equal to" instead of a range. <i>Note: The system disables the Hours To field until a value is entered into the Hours From field.</i>
Amount	Fields used to define a range to search for labor cost records by the dollar amount of the transaction. Users may enter a range for Amount by inputting values into the Amount From and To fields. If entering a value into the Amount From field only, the query definition is an "equal to" instead of a range. Note: The system disables the Amount To field until a valid dollar amount is entered into the Amount From field
GJ Number	Fields used to define a range to search for labor cost records by the control number assigned the detail labor cost record. Users may enter a range for GJ Number by inputting values into the GJ Number From and To fields. If entering a value into the GJ Number From field only, the query definition is an "equal to" instead of a range. <i>Note: The system disables the GJ Number To field until a valid number is entered into the GJ Number From field.</i>
GJ Post Date	Fields used to define a range to search for labor cost records by the date the detail labor cost records were created in the General Journal (GJ). Users may enter a range for General Journal Post Date by inputting values into the GJ Post Date From and To fields. If entering a value into the GJ Post Date From field only, the query definition is an "equal to" instead of a range. Note: The system disables the GJ Post Date To field until a valid date is entered into the GJ Post Date From field.
Status	Check box used to search for labor cost records that are approved, not approved, or both.
OK	Button used to execute the query.
Clear	Button used to clear all fields in the window.
Cancel	Button used to cancel any changes to the existing query definition and return to the Detail Labor Cost screen without executing a new query.

4.4 Detail Labor Cost Update Screen Elements

The Detail Labor Cost Update Window displays all the pertinent information stored in the General Journal Employee Table for the labor cost record selected in the Detail Labor Cost screen. The primary use of the detail window is to update detail labor screen records.



The Detail
Update contains the following fields:

Labor Cost

Field/Button Name	Description
CFS Fields	
Emp #	Employee's Department of Commerce Employee Number. <i>Note: This field may not be updated.</i>
Name	Name of the Department of Commerce employee. <i>Note: This field may not be updated.</i>
Stat Units	Displays the type of units for the quantity. This field is usually "Hours". <i>Note: This field may not be updated.</i>
Quantity	(Required Field) Labor cost hours. Zero for benefit records. Unless splitting, the hours to go to a different ACCS, the user will not enter a value. The value will automatically be populated.

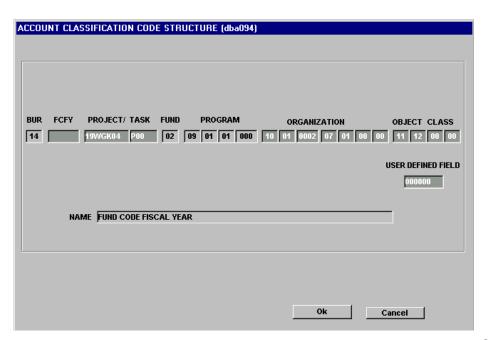
Field/Button Name	Description
Amount	(Required Field) Dollar amount of transaction. Must be a valid numeric amount within the established ranges (from .01 to the remaining positive balance, or01 to the negative remaining balance). Unless splitting, the hours to go to a different ACCS, the user will not enter a value. The value will automatically be populated.
Project	The code that uniquely identifies a project within a bureau. Click on the Update ACCS button to open the ACCS window and update this field.
Task	Project Task Code segment of the Standard CFS ACCS. Click on the Update ACCS button to open the ACCS window and update this field.
Fund	Code that identifies a fund/appropriation within a bureau. <i>Note: This field is generated from the project.</i>
Fiscal Year	Fund Code Fiscal Year segment of the Standard CFS ACCS. Click on the Update ACCS button to open the ACCS window and update this field.
Program	Code that identifies a program (a hierarchical structure consisting of the Activity, Sub-activity, and Budget Line Item) within a bureau. <i>Note: This field is generated from the project</i> .
Organization	Code that identifies an organization within a bureau. Click on the Update ACCS button to open the ACCS window and update this field.
Object Class	Hierarchical structure consisting of the Object, Subobject, Sub-subobject, and function codes that uniquely identify and object class. Click on the Update ACCS button to open the ACCS window and update this field.
User Defined	User defined code segment of the Standard CFS ACCS. This field may have a sub-structure based on Bureau Specific Processing rules. Click on the Update ACCS button to open the ACCS window and update this field.
Trans Code (LOV)	(Required Field) A valid pro forma transaction code that determines the appropriate debit(s) and credit(s) for this transaction amount. Double clicking in this field will also display the List of Values. This field is generated when the ACCS is changed.
Direct Flag	The flag that defines if the project is a Direct or Reimbursable Project. This field is generated from the Project Code.
Doc Source	The code to uniquely identify the document from which the submission originates. <i>Note: This field may not be updated</i> .
Document #	Number assigned to the document. Note: This field may not be updated.
Document Type	Unique number indicating the type of document. <i>Note: This field may not be updated.</i>
Reference	User defined value for a supporting document or transaction. <i>Note: This field may not be updated.</i>

Field/Button Name	Description
Update ACCS	Button used to display the ACCS window. The ACCS window is used to update the Project, Task, Organization, Object Class and User defined fields for the selected record.
Source System Fields	Note: The following fields display the data from the National Finance Center (NFC). These fields cannot be updated.
Source System	Identifies the source of the detail labor cost record. Values are 01(NFC) or 06 (NOAA Corp).
ACCS Type	Identifies the ACCS type as either "old" or "new".
Batch Date	The date the interface file was created.
Fund	Fund Code sent from the source system and used for the payment by Treasury.
Fiscal Year	Fiscal Year for the labor cost record as defined by the source system.
Project	Project code sent from NFC. The source of this field is the T&A record.
Task	A code that identifies a task within a project. The source of this field is the T&A record.
NFC Organization Code	NFC Personnel Organization Code.
User Defined	A code made up of bureau specific elements sent from NFC. The source of this field is the T&A record. This field may have a sub-structure based on Bureau Specific Processing rules. The CFS Interface Program will re-map the values in this field as required.
Other Code	A code made up of additional bureau specific elements sent from the NFC. The source of this field is the T&A record. <i>Note: This field is not used by NOAA</i> .
Type of Appointment	Employee's type of appointment.
Type of Employment	Employee's type of employment.
Object Class	The code that identifies the NFC object class code. The interface converts this to a NOAA Object Class Code.
T&A Trans Code	Number that represents the NFC T&A transaction codes.
Special Employment Code	The employee's special employment code sent from the NFC.
County	The county where the employee works or Duty Station.
City	The city where the employee works or Duty Station.
State	The state where the employee works or Duty Station.
Occupation	The code representing the employee's occupation.

Field/Button Name	Description
Pay Period Covered	Pay Period Calendar Year and Number the labor cost record covers.
Pay Period Processed	Pay Period Calendar Year and Number the labor cost record was processed by the NFC.
Pay Plan	Two-digit code identifying the employee's pay plan.
Schedule	NFC Schedule Number-Disbursement schedule number for Treasury.
Grade/Step	Employee's grade and step.
FLSA	Identifies if the employee is covered by the Fair Labor Standards Act.
Sequence Number	Sequential Number assigned to each record in each set of data submitted by the NFC. Numbers begin with "1". Each record is given a unique number within its batch. Numbers start over for each batch received from the NFC.

4.5 Account Classification Code Structure (dba094)

The primary function of the ACCS Window is to transfer the cost of a detail labor cost record to a different accounting code. The data appearing in the Fund and Program fields is derived from the data entered in the Project field. Authorized users may make changes in the Bureau, FCFY, Project/Task, Organization, Object Class, and User Defined fields only.



The Account Classifica tion Code Structure window contains the following fields:

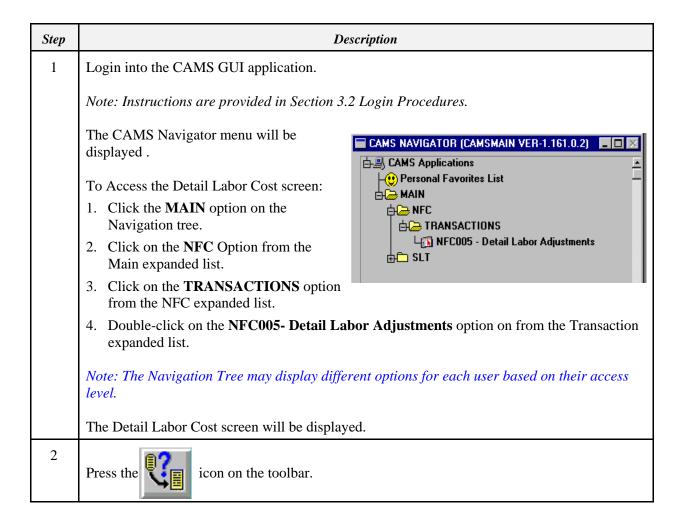
Field/Button Name	Description
Bureau	A code that uniquely identifies a bureau within the Department of Commerce. This code displayed is the bureau code from the NFC.
FCFY	The Fiscal Year in which the funds were appropriated by Congress.
Project (LOV)	The Code that uniquely identifies a project within a bureau. Double-clicking in the field will display a List of Values.
Task (LOV)	Project Task Code segment of the Standard CFS ACCS. Dependent on the project. Double-clicking in the field will display a List of Values.
Fund	Code that identifies a fund/appropriation within a bureau. This code is derived based on the Bureau and Project.
Program	Code that identifies a program (a hierarchical structure consisting of the Activity, Sub-activity, and Budget Line Item.) within a bureau. This code is derived based on the Bureau and Project.
Organization (Level 1 through 7) (LOV)	A code that identifies an organization within a bureau. Double-clicking in each of these fields will display a List of Values.
Object Class (Level 1 through 4) (LOV)	Hierarchical structure consisting of the Object, Subobject, Sub-subobject, and function codes that uniquely identifies a type of cost. Changing data in any Object Code field will clear all dependent Object Code fields. (i.e., a change to Object Code 2 will cause the system to clear Object Codes 3 & 4). Double-clicking in each of these fields will display a List of Values.
User Defined field	User defined code segment of the Standard CFS ACCS. This field is not used for payroll at NOAA and should always be "000000".
Name	Provides an interpretation for the selected field.
OK	Button used to accept any changes and return to the detail window.
Cancel	Button used to cancel any changes and return to the detail window.

4.6 Query for a Labor Cost Record

The query feature is used to limit the number of records displayed in the Detail Labor Cost screen to those that meet specific criteria.

Note: Users are able to query on numerous fields. However, using the employee number in the query criteria will provide faster results since the payroll interface file is indexed by employee number.

To Query for a Labor Cost record:

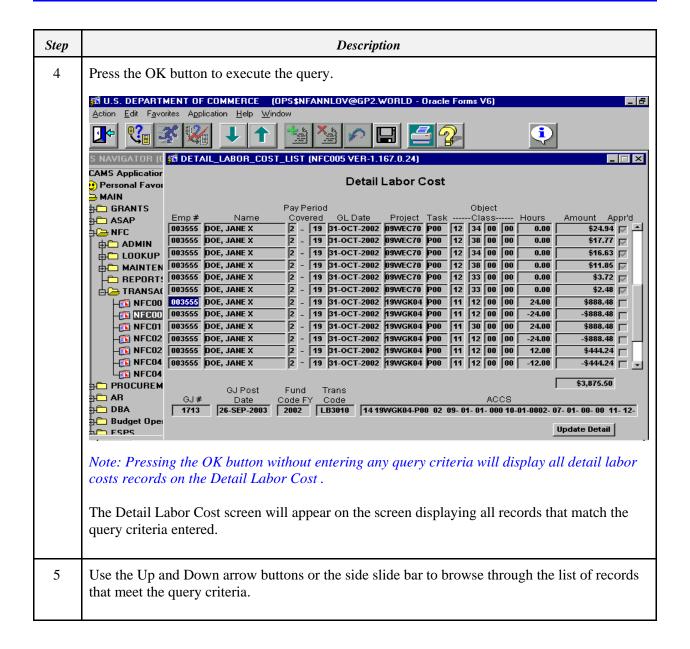


Step Description 3 The Detail Labor Cost - Define Query Criteria screen will be displayed. 🗯 QUERY_CRITERIA Define Query Criteria Employee Number: Pay Period Covered: From GL Date: From Fund Code FY: From To **Not Approved** Fund Code: From To Project: Task: Object Class: From То Transaction Code: Hours: From Amount: From GJ Post Date: From <u>C</u>ancel Enter the query criteria in one or more of the following data fields: Employee Number or Name Pay Period Covered Year and Number range GL End Date range Fund Code Fiscal Year range Fund Code range Project and Task Object Class range **Transaction Code** Hours range Amount range GJ Number range GJ Post Date range **Approval Status** Wildcard (%) searches may be performed on Employee Name, Project, Task, and Transactions

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Number in searches will display results faster.

Note: The NFC Payroll File is indexed on Employee Number. Therefore, using the Employee

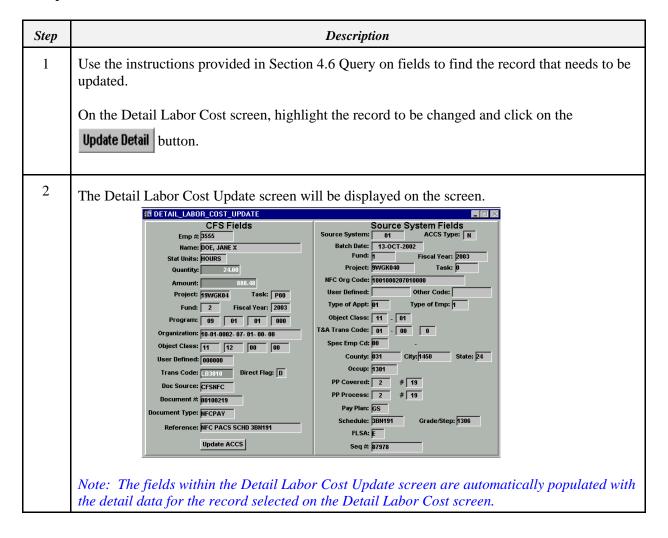


4.7 Updating a Labor Cost Record

The update function is used to transfer labor cost to another Accounting code. When making a correction, the system will ensure that the debits and credits, resulting from the changes to the amount, are balanced. When saving the adjustment record, a adjustment and reversal transaction reflecting the change will appear in the Detail Labor Cost Screen in a unapproved status. The reversal and adjustment records will not be posted to the CFS Trial and Funds Control Tables until they have been approved on the Detail Labor Cost Approval Window by the appropriate Approving Official.

On the Detailed Labor Cost screen only one ACCS value is defined for each labor cost record. If a user needs to transfer cost to several ACCSs, they must repeat the following procedure for each different ACCS or use the NFS045 Multiple Detail Labor Cost Project/Task Code Adjustment screen. (For instructions on how to use the NFC045 see Section 5.)

To Update a record:

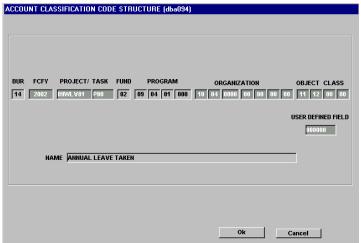


Step		Description
3		opriate changes in the Quantity (hours) and amount fields on this screen. The lelines apply when making changes to these fields:
	Quantity	No entries are entered in this field unless splitting the transaction into multiple ACCS entries.
		For work and leave records, the system will automatically re-compute the amount displayed in the Amount field when the number of hours in the Quantity field is changed.
		The Quantity field is disabled on all benefit records and "0" will be displayed in that field.
	Amount	For work and leave records, the system will automatically re-compute the number or hours in the Quantity field when changing the amount in the Amount field.
		The user must enter a valid numeric value that falls between established ranges (from .01 to the remaining positive balance, or01 to the negative remaining balance).
		The system will display the following error message if the user attempts to make a change that does not fall within established ranges. (Established ranges are between .01 and the remaining balance for positive figures and01 and the negative remaining balance for negative figures.) Note: The message displays the appropriate dollar amount ranges for the selected record.
		The system will display the following message when there is no longer any cost available to be transferred:
	Trans Code	The system will automatically clear the Transaction Code field when an invalid ACCS entry is made in the ACCS window. This field must be reentered before the record may be saved.
		Double clicking on the Trans (Transaction) Code field will display a list of values.
	the Fund Code	er fields on the Detail Labor Cost Update screen are for display only. However, e Fiscal Year, Project, Task, Program, Organization, Object Class, User Fund Code fields may be updated in the Account Classification Code Structure en.

4 Click on the Update ACCS button.

The Account Classification Code Structure (dba094) will be displayed on the screen.

Description



Users may update the FCFY, Project, Task, Organization (seven-levels), Object Class (four-levels), and User defined fields in the ACCS window. The Fund and Program Code fields are derived from the Project Code and may change as adjustments are made to the Project Code.

Type the changes in the appropriate ACCS field(s) or select a value from the list of values.

To use the List of Values, double-click in the Project, Task, Organization (7 levels), or Object Class (4 levels) field to display the list of values for that field.

Organization Code - Level 1 codes

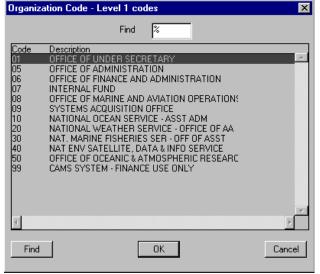
Find 7

Code Description
OFFICE OF UNDER SECRET.

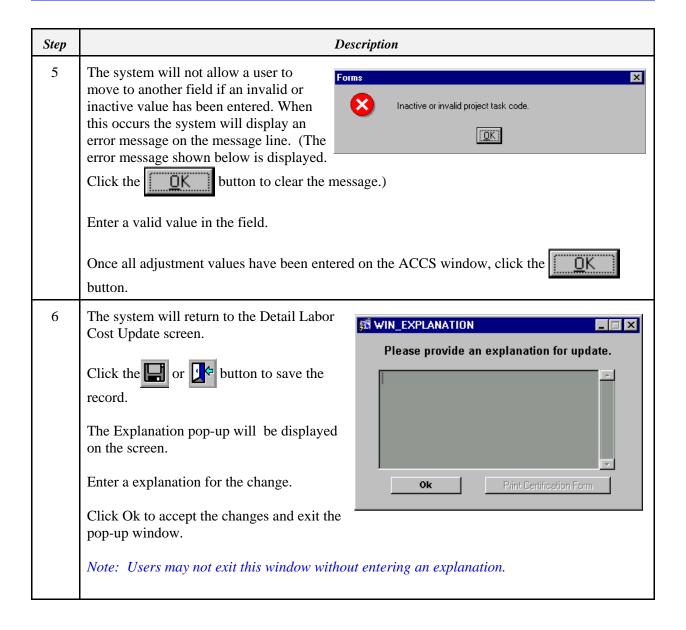
To select a value either:

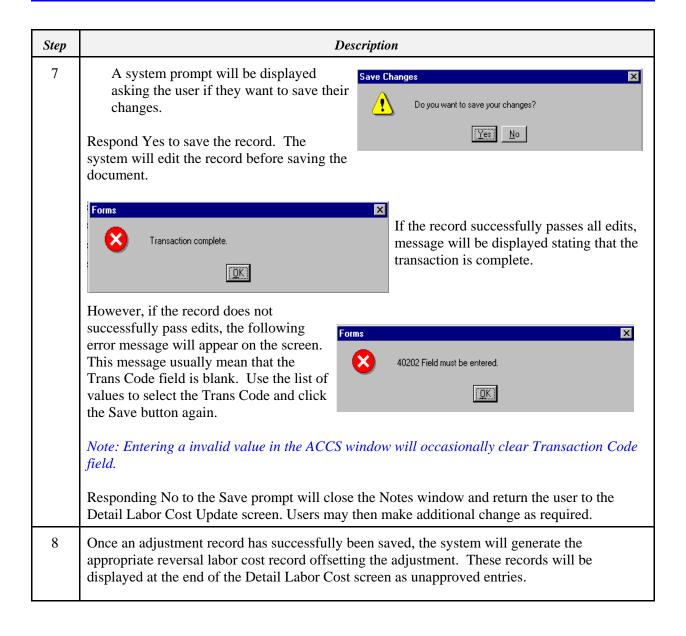
- ♦ Use the scroll bar to move up and down through the selection list to find the appropriate code and click on the selected value, or
- ◆ Enter the value in the **Find** field and press the **Find** button.

Note: If the entire value is not known, users may use wildcards in the Find field to help locate the appropriate code.



The value will appear highlighted in the selection list. Click **OK** to exit the List of values and insert the selected value in the field.





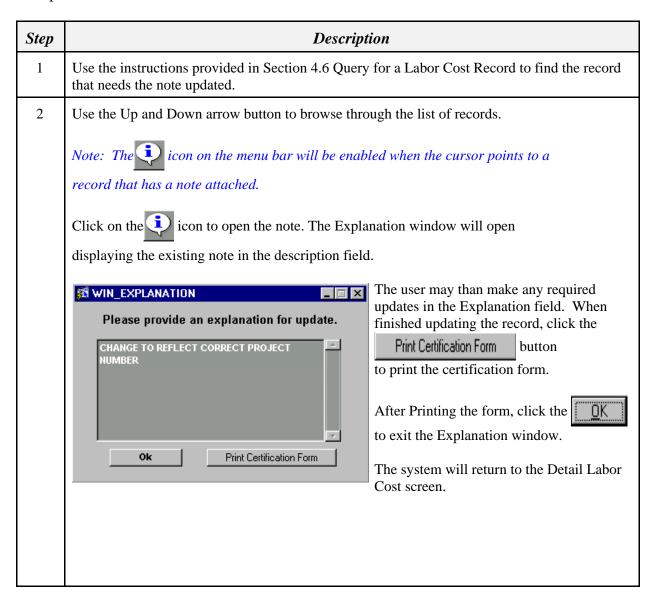
Step	Description	
9	Place the cursor on either the reversal or the corrected record then click the icon. The	
	Explanation window will be displayed on the screen.	
	Note: The Print Certification Form button has been activated.	
	If needed, the user may modify the message at this point.	
	Note: When accessing the explanation record using this method, any changes to the explanation will <u>not</u> automatically be applied to the offsetting record. To enter this change to the offsetting record repeat this step.	
	Click the Print Certification Form button to print the Detail Labor Cost Adjustment Certification Form.	
	Once the Detail Labor Cost Adjustment form has been printed, retain it for your records. Then email FRD in Germantown the GJ number, amount, and date. If the transfer crosses FMCs then FRD must receive notification from both FMCs. This may be accomplished by using one the following methods:	
	◆ The initiating FMC will email the second FMC a notification of the adjustment. Then the second FMC will forward the email to the FRD indicating they concur with the adjustment; or	
	Both FMCs will individually email the FRD a notification indicating they concur with the adjustment.	
	Note: The adjustment will not be posted to the CFS Trial or Fund tables until the transaction has been approved by the FRD Approving Official.	

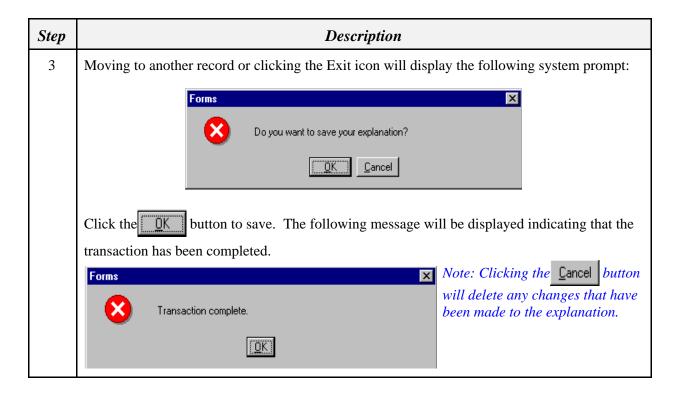
4.8 Updating a Explanation Record

The Explanation window is used to enter a brief description for an adjustment. When creating an adjustment the system requires the user to enter a reason for the adjustment in a Explanation Pop-up window. This note will be linked to both the adjustment and the reversal transactions. Occasionally, a user may need to update the explanation attached to the adjustment and/or the reversal. If this should occur users may access the Explanation window from the Detail labor Cost screen.

Note: When modifying an existing note, the changes will be applied to the selected record only.

To Update a Note:





4.9 Detail Labor Cost Certification Form

The Detail Labor Cost Adjustment Certification Form is generated to certify that an adjustment is proper and the explanation for the adjustment is complete. The adjustment will not be posted to the CFS Trial and Funds Control Tables until final approval has been given by the Finance Office.

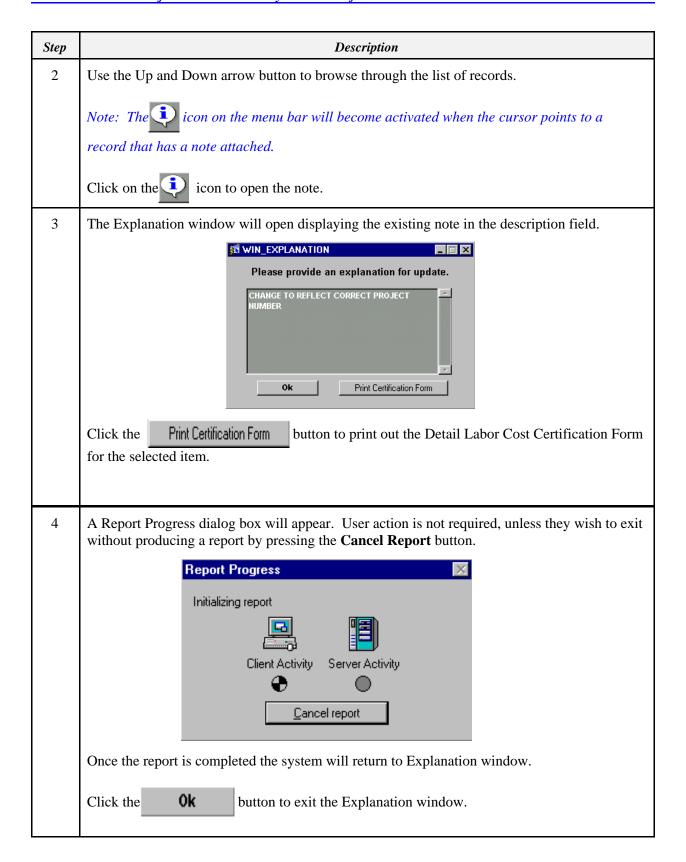
This form is divided into three segments:

- ♦ Explanation for the Adjustment
- ♦ Transaction Detail
- **♦** Certification

4.9.1 Printing a Detail Labor Cost Certification Form

To Print the Detail Labor Cost Certification Form:

Step	Description
1	Use the instructions provided in Section 4.6 Query for a Labor Cost Record to find the record that needs to have a certification form printed.



4.9.2 Detail Labor Cost Adjustment Certification Form Example

Attributes of the report are as follows:

Report Header: The report header consist of the name of the report and the date the report was printed.

Report Body: The report displays the explanation for the adjustment, the Employee number and name, pay period covered, pay period processed, general journal post date. In additional the report contains the Record Type (Original, Adjustment, Reversal), General Journal number, General Ledger End Date, Fund Code Fiscal Year, Transaction Code, Bureau Code, Project Code, Task Code, Fund Code, Program Code, Organization Code, Object Class Code, User Defined Code, the Hours and the Amount of the original record, the adjustment and the reversal record.

An example of the Detail Labor Cost Adjustment Certification form is displayed on the following page.

Detail Labor Cost Adjustment Certification

Form 05 APR 2004

Explanation for the Adjustment

CORRECT PROJECT AND ORGANIZATION CODE FOR \$400 AWARD FOR THOMAS JEFFERSON.

Transaction Detail

Pay Period Pay Period GJ Post									
Emp#	Name		Covered	Processed	Date				
1776 TH	IOMAS JEFFERS	ON 4-	04 4-	04 31 N	MAR 2004				
Record	GL End		Tran Bure	au				User	
Type	GJ# Date	FCFY	Code Co	le Project	Task Fund	Program	Organization	Object Class Defined	Hours Amount
Original	30482 31 MAR 20	04 2004 1	LB1010 14	B8M1USA	A P00 27	04-09-12-000	01-00-0000-00-00-00	11-59-00-00 000000	0.00 \$400.00
Adjustment	30531 31 MAR 20	004 2004	LB1010 14	B8MVAV	A P00 27	04-09-12-000	01-00-0000-00-00-00	11-59-00-00 000000	0.00 \$400.00
Reversal	30531 31 MAR 2	004 2004	LB1010 14	B8M1USA	A P00 27	04-09-12-000	01-00-0000-00-00-00	11-59-00-00 000000	0.00 -\$400.00

Certification

Anyone who knowingly and willfully falsifies, conceals or covers up a material fact, makes fraudulent statements or representations, or makes or uses any false writing or document knowing that same to contain any false, fictitious, or fraudulent statement or entry shall be fined not more than \$10,000 or imprisoned not more than 5 years, or both.

I (we) have read and understand the above false certification warning and certify that the adjustments requested are proper and that the explanations given are complete and accurate. Signature of requesting/receiving division representatives must be include on the listing.

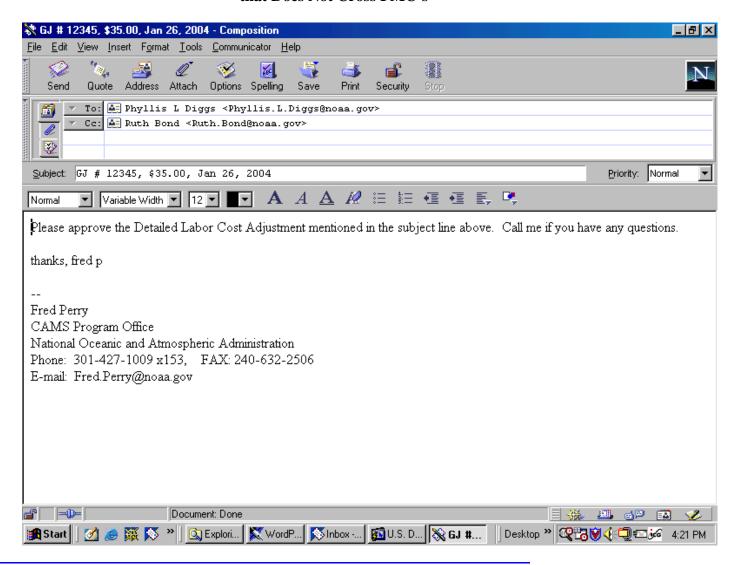
Signature of Requesting Division:	_ Title:	Date:
Signature of Receiving Divisioin:	Title:	Date:
FIN:ApprovedDisapproved Date:	Signature FIN:	

4.10 Notification Email to FRD

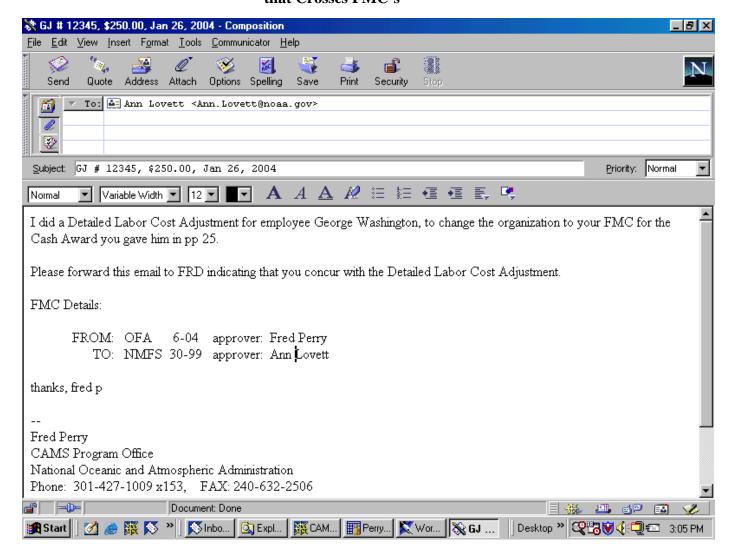
The rules for the notification email to inform the FRD about the Detail Labor Adjustment are as follows:

- ♦ The user must generate an email to FRD informing them that a Detailed Labor Adjustment has been completed and is ready for their approval. The notification email must be sent to FRD otherwise they will not be aware of the transaction to approve.
- ♦ The User must address the email to the appropriate individual(s) in FRD.
- ♦ In those cases where the detailed Labor Adjustment crosses FMC's the email should be addressed to the affected FMC. Then the affected FMC will forward the email to the FRD addresses shown above stating their concurrence or non-concurrence with the adjustment.
- ♦ The email SUBJECT line must include the GJ number, the dollar amount, and the date the adjustment was made. The FRD personnel will reply to the email (i.e., REPLY ALL) when the adjustment has been approved or with a special message stating why the adjustment has not been approved.
- ♦ Sample emails covering several adjustment scenarios follows.

NOTIFICATION EMAIL SAMPLE 1 Detailed Labor Adjustment that Does Not Cross FMC's



NOTIFICATION EMAIL SAMPLE 2 Detailed Labor Adjustment that Crosses FMC's



NOTIFICATION EMAIL SAMPLE 3 Detailed Labor Adjustment

One Email for Multiple Adjustments

